**EQUAL OPPORTUNITIES MONITORING FORM**

Cambridge Rape Crisis Centre is committed to equality and to actively seeking qualified candidates that contribute to the diversity of the organisation and ensure we are representative from across the community we serve.

We are asking for the following information so that we can monitor and ensure our recruitment and selection processes are free from bias and discrimination.

The information you provide will be treated confidentially and the monitoring form will be detached from your application form. To protect your privacy, you should not write your name on this form. We assure you that your answers will not be used to make any decisions affecting you.

Thank you for completing this form.

Date: Please click on arrow to enter date

1. **Where did you hear about CRCC?**

Please answer here

1. **Age**

What is your age group?

18-24

25-34

35-44

45-54

55-64

65-74

75+

Prefer not to say

1. **Disability**

The Equality Act 2010 defines disability as:

“A physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.”

The Disabled People’s movement uses the social model of disability that says disability is caused by the way society is organised, rather than by a person's impairment or difference. It looks at ways of removing barriers that restrict life choices for disabled people.

Do you consider yourself to have a disability?

Yes

No

Prefer not to say

1. **Ethnicity**

Please select the ethnic group or background which best describes you from the below:

**White**

English / Welsh / Scottish / Northern Irish / British

Irish

Gypsy or Irish Traveller

Any other White background: Please state here

**Mixed / multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Any other mixed / multiple ethnic background: Please state here

**Asian or Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background: Please state here

**Black or Black British**

Caribbean

African

Any other Black background: Please state here

**Other ethnic groups**

Arab

Any other ethnic group: Please state here

Prefer not say

1. **Religion and Belief**

Please select your Religion or Belief from the below:

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other Religion or Belief: Please state here

No Religion

Prefer not say

1. **Sex**

Female

Male

Intersex

Prefer not to say

1. **Gender Identity**

Do you identify as the gender you were assigned at birth?

Yes

No

Prefer not to say

1. **Sexual Orientation**

What is your sexual orientation?

Asexual

Bisexual

Gay/Lesbian

Heterosexual (Straight)

Pansexual

Queer

Other: Please state here

Prefer not to say

1. **Marriage and Civil Partnership**

Are you married or in a registered civil partnership?

Married

In a civil partnership

Not married or in a civil partnership

Prefer not to say

1. **Pregnancy and Maternity**

Please select all that apply:

I am pregnant

I am caring for a child/children up to 6 months old

I am caring for a child/children over 6 months old

I have other caring responsibilities

Prefer not to say