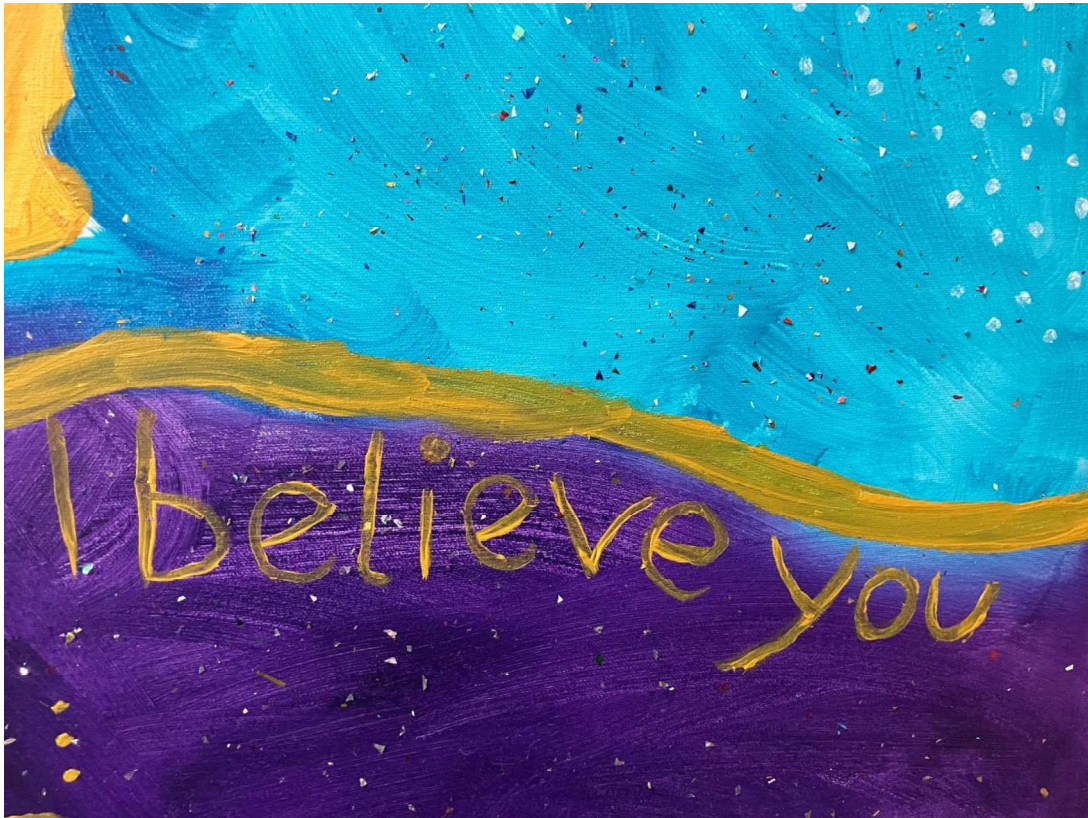


Report of the Trustees Year Ended 31 March 2025 for Cambridge Rape Crisis Centre
Charity No: 1179871



**Report of the Trustees Year Ended 31st March 2025
for Cambridge Rape Crisis Centre**



Part of the Artwork made by the Survivors Peer Support Group 2025

**Annual Report
01st April 2024 – 31st March 2025**

Cambridge Rape Crisis Centre

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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**Report of the Trustees Year Ended 31 March 2025 for Cambridge Rape Crisis Centre
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Report of the Trustees for the Year Ended 31st March 2025

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015). The trustees confirm that they have regard to the Charity Commission's guidance on public benefit. The Trustees believe the activities of the charity continue to comply with Section 4 of the Charities Act 2011 with regard to public benefit. The information about the public benefit provided by the charity is set out in this report.

Reference and Administrative Details

Charity name: Cambridge Rape Crisis Centre
Registered Charity number: 1179871
Registered address: Box R, 12 Mill Road, Cambridge, CB1 2AD

Trustees:

A Perry - Chair
J Grech - Secretary
M Correia - Treasurer
M Lowthian
A Lindup
S Anderson
E Riley
M Hamilton Dutoit
H Humphreys (appointed September 2024)
S Collins (appointed January 2025)
H Mohammed (appointed January 2025)
C Cole (appointed January 2025)

Independent Examiner

Lanham and Company
Chartered Accountants
9 Great Chesterford Court,
London Road,
Great Chesterford,
Essex, CB10 1PF

Contact details and website

contact@cambridgerapecrisis.org.uk
www.cambridgerapecrisis.org.uk

Bank

CAF Bank Ltd. West Malling, Kent.

Staff:

N Al-Ani – Director
C Isla – Volunteer Manager
K Edwards - Counselling Services Manager
E Ball – ISVA Manager

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C Baker – Centre Manager
R Davies – Centre Coordinator
T Evans – ChISVA
F Thompson – ChISVA
U Chowdhury – BAME Community ISVA
C Mayers – ISVA
A-L Nice – ISVA (resigned August 2024)
S Stroud – ChISVA
A Ratajczyk - ISVA
C DeWilde – Countywide Duty ISVA (appointed October 2024)
C O’Connor – Consortium Lead (on behalf of the Cambridge and Peterborough Women’s Consortium)

Counselling Team:

A Van Kleef
A Gatt (and Reflective Practice practitioner)
C Coupland (and Clinical supervisor)
D Mapes
E Smith
J Thompson (and Reflective Practice practitioner)
K Clarke
L Ashton
L Buckingham
L Mott
M Appleton
M Hughes (and Clinical supervisor)
M Paisley
R Wass
S Bishop
S Mushtaq
S Redmond
T Forbes-Mitchell

C Chappell (Clinical supervisor)
C Woroniecka (Clinical supervisor)
E Raymode (Clinical supervisor)
M Beardow (Clinical supervisor)
S Lee Chong (Clinical supervisor)
C Reisert (Reflective Practice practitioner)
C Snoxall (Group work facilitator)

In addition, many thanks to our sister Centres, listed below, who put us in contact with counsellors who were able to offer counselling in a range of community languages that survivors requested, making our service as accessible as possible:

Centre for Action on Rape and Abuse in Essex - J Matejek
Trafford Rape Crisis - J Xie
Chester Sexual Abuse Support Service - V Stasiuliene

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Structure, Governance and Management

Organisational Structure

Since 10th September 2018 Cambridge Rape Crisis Centre (the organisation) has been registered with the Charity Commission as a Charitable Incorporated Organisation (CIO), with a new Charity Number 1179871. The organisation's constitution is aligned to the Charity Commission's Foundation model constitution.

Membership of the CIO

The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

Appointment of charity trustees

Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Should Ex-officio or Nominated Trustees be appointed at a future date then appropriate rules for appointment and tenure will be established by the incumbent trustees based on published Charity Commission advice and guidelines.

The Trustee Board shall include the following executive positions: Chair, Deputy Chair, Secretary and Treasurer. Other Trustees shall be elected to fill non-executive positions that are deemed necessary.

The management committee and the trustees are responsible for the running of the charity and the fulfilment of its objectives as well as safeguarding its assets.

They are also obliged to ensure that the charity adheres to Charity Commission guidelines and regulations as well as any other laws that apply and ensure independently examined accounts and annual returns are submitted to the Charity Commission each year.

Annual General Meeting

The AGM is held to ensure that all members of CRCC are fully informed about the development of the charity, the management of funds and the service we provide. It is also to ensure that all members have a role in the future governance and development of the charity through revisions to the constitution and election of management committee members and trustees. Any active members wishing to be involved in management or trustee roles are invited to approach the management committee at any time.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Board of Trustees recognises that the main external risk to the organisation is loss or reduction in funding, particularly in this current unstable financial climate. The charity will manage this risk by diversifying its funding sources through any new commissioning opportunities. Internal financial controls, policy and procedures are in place to ensure compliance. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity. Monitoring reports to external funders ensures a consistent quality of delivery for the operational aspects of the charity. As

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experienced by many in our sector, the consequences of the cost of living crisis impacted our staff recruitment and retention in the reporting period. This risk was mitigated against as far as possible with a review of current remuneration scales, securing multi-year funding for our ISVA and ChISVA posts and greater investment in the additional, non-financial, benefits of being employed by CRCC.

Remuneration Policy

CRCC is committed to ensuring a proper balance between (i) paying our staff and others who work for us fairly so that we attract and retain the best people for the job and (ii) careful management of our charity funds.

In so doing we will ensure the greatest effectiveness in delivering our charitable objectives and meeting the needs of our beneficiaries. When determining the salary for a new post, we will collect information about comparable roles in other organisations, preferably within the voluntary sector. We will use this information to benchmark our own salaries, normally aiming to set it at a level that appears to represent the market average. We will also seek advice from colleagues within other organisations when we know they employ people in similar roles. Salary allocations will be based on the requirements of the post, the experience each member of staff brings to the role, and the funding for the post.

Principal funding sources

The principal funding sources for the charity are currently by way of grant and contract income from Cambridgeshire Police and Crime Commissioner, The Big Lottery Fund, Cambridgeshire County Council and income generated through community fundraising activities.

Reserves Policy

CRCC has a Reserves Policy. We require 3-6 months basic running costs in reserve to ensure that anyone depending on our service (especially long-term callers and ISVA clients) are not left suddenly without support as this could have very serious repercussions for our very vulnerable service-users. Reserves for the year ending 31st March 2025 were £919,709 of which £355,178 were unrestricted and £564,531 were restricted. The trustees consider this to be a satisfactory amount.

Aims and Objectives

Our vision is that all women and girls can live free from the fear and experience of sexual violence

CRCC is a specialist sexual violence organisation which was set up to provide dedicated support services to women and girls who have experienced any form of sexual violence. CRCC acknowledges all forms of sexual violence, including: rape, sexual assault, childhood sexual abuse, sexual harassment, rape in marriage, forced marriage, and so-called honour based violence, female genital mutilation, trafficking and sexual exploitation, ritual abuse, irrespective of whether the violence is from known or unknown perpetrators.

We listen and believe

Cambridge Rape Crisis Centre Aims to:

- Provide specialist support to women and girls who have experienced or are experiencing rape, childhood sexual abuse or any form of sexual violence.

- Secure high quality specialist sexual violence services for women and girls who have experienced sexual violence.

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- Raise awareness of sexual violence, its prevalence and effects.
- Build our collective expertise to improve services and policies for the benefit of survivors.
- Press for change and promote the importance and need for appropriate, high-quality and specialised support for survivors.
- End rape and sexual violence.

With special thanks

We would like to take the opportunity to extend very special thanks to: Rape Crisis England and Wales, Office of the Police and Crime Commissioner, Cambridgeshire County Council, the Elms SARC, Women's Resource Centre, EVAW, Centre for Women's Justice, Anglia Ruskin University, Cambridge City Council, University of Cambridge, partner agencies of the countywide Domestic Abuse + Sexual Violence Partnership, and our sister centre Peterborough Rape Crisis Care Group and members of the Cambridge and Peterborough Women's Consortium for their continued support throughout this year (membership of the Consortium listed on Page 14).

Thanks also to the generosity and support of our funders. Without their continued support CRCC could not sustain the provision of vital support services to survivors in Cambridgeshire. Our funders include: Office of the Cambridgeshire Police and Crime Commissioner, Ministry of Justice, NHS England, Cambridgeshire County Council, Home Office, The Big Lottery and Co-op Community Fund. We are particularly grateful to the many individuals, corporate donors and trusts, some anonymous, who give us their support every year.

Thanks to all the trustees, director, staff, sessional counsellors and volunteers of CRCC who have worked incredibly hard and whose commitment and dedication has enabled CRCC to continue and grow.

Special thanks to our amazing community of volunteers who deliver many of our core support services and without whom we wouldn't be able to offer the wide range of support we do. Their dedication and commitment is inspirational and has helped make us the organisation we are today.

Our dedicated group of fundraising volunteers have organised fundraising events and activities, raising much needed funds for and awareness of CRCC despite the challenges of having to do much of this during an on-going cost of living crisis. It is with immense gratitude we thank the Cambridge community of families and individuals, all of whom helped support CRCC through fundraising activities and events.

A big thank you to every single member of the CRCC community, without whom, we would not still be here, providing support to women and girls who have experienced rape or sexual abuse. The work you all do is important and we hope this annual report illustrates that.

And finally, thank you to all of the survivors who use CRCC; for inspiring us with their strength and courage and for teaching us so much.

Achievements and Performance

Summary of Charitable Activities 1st April 2024 – 31st March 2025

This year, Cambridge Rape Crisis Centre (CRCC) has continued to deliver specialist, independent, grassroots support to survivors of sexual violence across Cambridgeshire. We remain committed to working in partnership with a wide range of organisations to achieve the best possible outcomes for survivors. At the same time, we have challenged the root causes of sexual violence and highlighted gaps in service provision, helping to ensure that the needs of survivors in our county are recognised and met.

In the year 2024-25 CRCC supported 1,238 survivors, an increase of 14% on last year. 84% of survivors were adults (18yrs and over) and 16% were children and young people (under 18yrs). 52% of survivors had reported to the police and 48% had not reported. We delivered support services to survivors in Cambridge city, East Cambs, Fenland, Huntingdon, Peterborough and South Cambs. From the data provided by survivors, 91% were female, 6% were male, and 3% were non-binary and trans survivors.

We have continued to provide a range of high-quality services, despite increasing challenges. We are proud to have delivered a range of services designed to meet the needs of survivors, despite an increased demand for longer-term support and rising costs putting increased pressure on our already stretched team and budget. We also continue to work in a context where many statutory services, including mental health and social care, are stretched far beyond capacity: as a result, providing patchy provision, often with long waiting times. This means that CRCC is frequently the only agency supporting a survivor.

CRCC continued to provide specialist wrap around support services to survivors of rape, sexual abuse and sexual violence in Cambridgeshire, through the availability of a confidential telephone helpline, trauma informed counselling service for adults and children, ISVA and ChISVA service, email support, Live Chat and group work. Maintaining sufficient capacity to meet demand is an ongoing challenge for CRCC, but we are delighted to have been able to sustain the CRCC team and services this year.

This year CRCC continued to work in partnership with our sister centre, Peterborough Rape Crisis Care Group (PRCCG) to deliver an accessible, joined up and responsive countywide service for survivors.

We have continued to highlight the prevalence and impact of sexual violence through our essential community outreach and training.

The College of Policing and National Police Chiefs' Council have warned this year that *"VAWG has reached epidemic levels in England and Wales, in terms of its scale, complexity and impact on victims"*. As a specialist, survivor focussed sexual violence organisation, CRCC is needed now more than ever.

Support services

Emotional support services

We have sustained our volunteer-led telephone helpline, email support and live chat services this year. A new volunteer group was recruited during the year and underwent the comprehensive CRCC emotional support services training; this in turn has enabled us to continue to deliver these vital support services.

This year we responded to 441 calls to our helpline and supported 116 survivors, of whom 16 were first time callers. We received 1,211 emails to our email support service, supporting 88 survivors through this service, of whom 50 were first time emailers. And we have supported 50 survivors to access live chat support conversations.

In 2024-25 there were 21 volunteers providing the helpline, email and live chat services; these services could not run without the commitment and dedication of our amazing community of volunteers.

All CRCC volunteers receive an initial 50 hours' specialist sexual violence training to undertake the role of helpline and email volunteer, as well as a further programme of continuous professional development (CPD). The training covers a wide range of topics and includes: understanding rape, gendered violence, child sexual abuse, ritual abuse, Dissociative Identity Disorders, suicide, self-harm and disordered eating, working with young survivors, prostitution, sexual exploitation, supporting Black and minoritised survivors, supporting LGBTQI+ survivors and the Criminal Justice System.

Feedback from one of our Emotional Support Volunteers:

"I would like to express my gratitude for the opportunity to participate in the training and meet some truly amazing people. The training was incredibly valuable, and I learned a lot from you. I'll be forever grateful for this experience. Everyone I encountered at CRCC was welcoming, and it was enriching to be part of this organisation. The support among women, not just for survivors but for each other, was really empowering".

Independent Sexual Violence Advocacy Service (ISVA)

In the reporting period 308 survivors have accessed our Independent Sexual Violence Advocacy Service (ISVA). 157 were new referrals received in the year with 151 were existing service users. The service supported 227 adult survivors (aged 18yrs +) and 81 children and young people, 28 of whom were under 12 years old. The ISVA team delivered over 2,000 support and advocacy sessions this year.

Our ISVA service provides information, advocacy and support to survivors of historical, recent and acute sexual violence, and works closely with other relevant services and agencies in Cambridgeshire in order to address the impacts of sexual violence both on the individual survivor, their family and the local community. The ISVAs also provide independent and reliable information to survivors of sexual violence in relation to police processes and the criminal justice system. In addition, our specialist community inclusion ISVA role, supporting survivors from Black and racially minoritised communities, has continued to build links and trust across a number of underrepresented groups and communities through dedicated community outreach work and engagement.

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The Children and Young Peoples ISVA service (ChISVA) supports those aged 0 – 18yrs, who are experiencing or who are at risk of experiencing child sexual abuse or exploitation. The ChISVA service supports children and young people, and their families where appropriate, to access a range of appropriate universal services, explore ways to help manage their mental health and support them to stay engaged within the criminal justice system should they wish to do so. ChISVA support offered pre-trial, during and post-trial helps children and young people to make sense of the process and to feel supported, ready and able to stand up in court to give their best evidence. We recognise the importance of this service as the scale of child rape and sexual abuse is devastating, with an estimated 500,000 children experiencing sexual violence each year in England and Wales

Delays in the criminal justice system remain significant and as a result we are seeing survivors stay in service for longer than ever before. The latest Crown Court statistics are cause for great concern (Ministry of Justice Criminal Court Statistics January – March 2025):

- The number of outstanding cases in the Crown Court (for all offences) has increased yet again to a record high of 76,967.
- 3,808 adult rape cases are currently awaiting trial in the Crown Court – a 155% increase on the same time in 2022.
- 12,532 sexual offences cases are outstanding, also a record high and an 83% increase on 2022.
- In England and Wales, just 2.7% of rapes reported to police will result in a charge that same year, let alone a conviction.

Survivors wait too long for charging decisions and then for trials – this impacts survivor attrition, the mental health of survivors, and ultimately enhances the impunity and opportunities afforded to perpetrators to reoffend.

In the Governments *Rape Review Update Winter 2024* our ISVA service was featured as a case study to highlight a service of excellence:

“Survivors in Cambridgeshire and Peterborough have described the support they have received from the county’s ISVA service as ‘life saving’. Peterborough Rape Crisis Care Group and Cambridge Rape Crisis Centre work tirelessly to make sure ISVAs are available to support victims throughout their journey through the criminal justice system, building strong, trusting relationships that ensure each victim is able to pursue the outcome they want for their personal circumstance. By working closely together, these services have transformed the support available to victims and survivors of rape and sexual violence, ensuring it is equitable wherever a victim may live”.

Counselling and therapeutic services

In the financial year 2024-25 we provided 4,192 sessions of counselling to 489 individuals. We had 16 counsellors working with us, and four ad hoc counsellors providing counselling in Mandarin, Polish, Russian, and Turkish.

The amount of new referrals received to the counselling service was 405 for the year. Due to a lack of secure funding, in February 2025 we made the difficult decision to pause allocating new clients, and our website was updated to reflect this and that we were seeking further funding for the counselling service. From this point we operated a waiting list for new referrals who would be contacted as/when we had funding become available. Re-referrals increased by 22% on the previous

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year, showing the continued need for specialist rape crisis counselling. The average waiting time for clients allocated within this financial year was 2.65 months prior to allocations being halted. There was an increase in female clients from 91% to 92%. Male clients increased from 5% to 6%. However, trans and non-binary clients decreased from 5% to 2%.

Self-referrals remained the same as the previous year, at 44%. Referrals from Criminal Justice Services (predominantly police) reduced from 21% to 14%. Referrals from ISVA increased from 15% to 24%. This may be due to the continued delays with the criminal justice system, as many clients don't wish to access counselling until after their CJS involvement is finished. All other referral routes remained consistent at between 3-4%. 50% of new referrals experienced historic (more than one year ago) abuse, and 31% of new referrals experienced abuse within the past year. This is an increase of 7% for historic abuse and 4% for recent sexual violence. Survivors experiencing sexual violence both as an adult and as a child decreased by 2%.

Face to face sessions accounted for 52% of sessions recorded, the highest since before the Covid-19 pandemic. However, demand for video and phone sessions still remains steady and will continue to be offered. This flexibility allows survivors living in remote areas or who have changeable schedules to be able to access therapeutic support in a format comfortable for them.

A new role within the counselling service evolved, and we successfully recruited for a Counselling Co-ordinator. This has expanded the capacity of the service to enable us to support people through the allocations process much faster, and has also meant that the CRCC counselling service was able to support new projects that hadn't been done before.

After the extremely concerning closure of Suffolk Rape Crisis in summer 2024, CRCC was able to take over the management of their counselling waiting list and Suffolk Rape Crisis kindly transferred the funds to cover this. Supporting this project would not have been possible without the role of both Counselling Co-ordinator and Counselling Services Manager. As a result, over 50 women were still offered counselling despite the closure of their local centre.

91% of survivors who filled out the feedback form rated the support they received from Cambridge Rape Crisis Centre as Excellent. 8% rated the support they received as Good. The counselling service remains a vital life line for survivors living in Cambridgeshire. As with last year, there remains an urgent need for this life changing service to be commissioned and resourced properly in recognition of the specialist and essential support it provides.

Group work and peer support

In the year 2024-25 CRCC delivered two peer support group projects. One for young teenage survivors and one for adult survivors of sexual violence and abuse. At the end of the projects both groups created a joint piece of artwork. The artwork produced by our peer support groups are a powerful act of collective action and solidarity (a section of the piece produced by the adult survivors group is featured at the front of this report).

Men and boys

CRCC continued to provide a number of services to male survivors and these include:

- ISVA Service – adult men aged 18 years and over
- Young Peoples ISVA Service – young men aged 13 – 18 years
- Children's ISVA service – boys aged 0 – 12 years

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- Male Rape Support Fund Counselling provision – adult men aged 18 years and over
- Children and young people’s counselling provision – boys aged 0 – 13 years

Outcomes and impact

Our Outcome Framework has been developed with, and approved by, the Office of the Police and Crime Commissioner (OPCC) and is in line with the bespoke outcome framework established by Rape Crisis England and Wales. Listed below is an overview of the outcomes experienced by survivors who accessed CRCC support in the reporting period, 2024-25.

As a result of our support, percentage of survivors who agreed with the following statements:

Outcome	Percentage who Agree/Strongly Agree
Outcome: More able to access further support	
Know more about the services and resources available to them	97%
More able to access further support and/or services if they want to	96%
Outcome: Feel more able to take back their power and control	
Feel heard and believed	98%
Better understand what happened to them and how it has affected them	99%
More empowered to make decisions about their future	97%
Outcome: Develop better support networks and relationships	
Feel less alone and/or isolated	92%
Able to recognise abusive relationships / behaviour	99%
Outcome: Feel more able to assert themselves	
Able to press for their rights if they choose to	98%
Able to deal with abusive people/behaviour if they choose to	97%

Before and After questionnaire (on the difference support services have made to survivors):

Question	Before percentage	After percentage
Survivors have been more able to take back power and control		
Feel able to make everyday decisions	45%	78%
Feel able to cope with everyday life	23%	65%
Survivors develop better support networks and relationships		
Feel able to trust someone	32%	66%
Survivors have better health and wellbeing		
Feel confident in everyday life	14%	53%
Feel good about themselves	9%	54%
Feel optimistic about the future	19%	62%
Have used positive coping skills to take care of themselves	25%	67%
Have been taking care of their physical health (eating well, exercising)	34%	58%

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As a result of our support, percentage of survivors who felt:

Outcome	Percentage who Agree/Strongly Agree
They got the information they wanted	99%
They got the support they wanted	99%
The physical environment(s) used felt safe and welcoming	99%
They valued being in a women-only environment (if applicable)	97%
The support was sensitive to needs and situation	99%
The group was facilitated in a supportive way (if applicable)	100%

Training, outreach and community connections

CRCC has delivered training to over 300 professionals in the year including to public sector staff, health care professionals, schools, colleges, businesses and a wide range of community groups and organisations. CRCC has also attended a number of community based events and activities throughout the year raising awareness of the causes and consequences of sexual violence. Listed below are examples of our training and outreach work in the reporting period:

Training:

- Businesses Against Abuse Accredited training programme - delivered in partnership with Cambridgeshire Constabulary (as part of Safer Streets 5)
- Buses and Businesses Against Abuse project – delivering training to Stagecoach East staff on tackling sexual harassment on public transport.
- Homerton College Tackling Sexual Harassment Symposium – guest speaker and panel member
- Co-delivered specialist training to the Cambridge Community Safety Partnership members and stakeholders on identifying, understanding and increasing access to safety in the lives of Black and racialised survivors
- Workshops delivered to the Domestic Abuse and Sexual Violence Champions Network on improving accessibility and inclusion for LGBTQ+ survivors.
- Training delivered to new staff within the CPS East of England Rape and Serious Sexual Offences Department.
- Workshops on sexual harassment, consent and peer support for young people in year 10 attending a local school
- Training delivered for new CPS victim liaison workers

Community outreach:

- ARU Survivors Art Exhibition
- Long Road International Women’s Day Careers event
- Cambridge University Careers event
- ARU Psychology Fair
- ARU Cambridge Volunteering Fair
- Volunteer Fair Huntingdon
- Seniors Lunch at Cambridge United
- Young Women’s Conference organised by Turtle Dove
- Facilitated an Open Cambridge event titled Rape Crisis Volunteers – 40 years strong.

Consultations and contribution to change

CRCC has contributed to a number of local, regional and national consultations and working groups in the reporting year, examples of which include:

- Operation Soteria Bluestone – attended national focus groups focusing on the needs of survivors from minoritised backgrounds.
- The Memorandum of Understanding between Cambridgeshire Constabulary and the Cambridge and Peterborough Rape Crisis ISVA service - has now been adopted as best practice for the National Operating Model (Operation Soteria).
- Meeting Baroness Newlove – invited to attend meeting with the National Victims Commissioner, Baroness Newlove, to seek our views on the impact of cuts and other funding challenges in real terms and the direct impact this is having on individual survivors accessing services.
- New Home Office ISVA Guidance - ISVAs involved in the consultation on the development of the Guidance.
- Sexual Violence Service in Victoria Australia - Invited to attend a seminar held at London Metropolitan University, which was part of an international best practice study tour being undertaken by a number of senior staff from Sexual Violence Service providers in Victoria Australia. We were invited to attend to discuss the Rape Crisis model in the UK with a particular focus on our ISVA service as they have recently obtained funding to pilot an ISVA service in their state.
- Angiolini Inquiry - Participated in an evidence gathering seminar for the Angiolini inquiry looking into failings that contributed to the murder of Sarah Everard by a serving police officer
- National Consultation on Children and Young People - Attended two consultations around new guidance concerning children and young people. The first was in relation to guidance on safeguarding in schools and the second was relating to proposed changes to the sex and relationships curriculum.
- Cambridge City Council Equalities Objectives for 2025-26 - We were asked to take part in a consultation process for Cambridge City Council on their draft Equalities Objectives for 2025-26, with a particular emphasis on the Council's response to gender equality and violence against women and girls
- Tortoise Media podcast - Interview with Tortoise Media for a podcast they were producing exploring survivors' experiences at court
- Rape Crisis England and Wales - Contributed to the report *Rape Crisis: A Funding Crisis*
- Offered feedback on a proposed national roll out of post charge, pre-trial meetings between survivors and the CPS.

Strategic involvement and input

Attendance and participation at the following strategic boards, panels and operational groups in the reporting period:

- Cambridge and Peterborough Domestic Abuse and Sexual Violence Partnership
- Countywide Domestic Abuse and Sexual Violence Strategic Board
- Sexual Violence Operational Group
- The Cambridgeshire and Peterborough VAWG Operational Group
- SARAC Review Group

- Cambridge City Domestic Abuse and Sexual Violence Forum
- Cambridgeshire Rape Scrutiny Panel

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- East of England CPS VAWG Scrutiny Panel
- Survivors Feedback Panel
- Rape Crisis East Regional network
- Rape Crisis England and Wales Managers and Directors Forum

Awards and Recognition

Mindful Employer and Living Wage Employer kite mark

We were successful in our application to join the Charter for Employers Positive About Mental Health. This means that CRCC will be proudly recognised as one of the *Mindful Employer Charter* signatories until the 18th April 2026. We have also registered as a *Living Wage Employer* and are able to display the 'Living Wage Employer' kite mark to this effect.

Chartered Institution of Highways and Transportation awards

At the National Chartered Institute for Highways and Transport award ceremony we were announced as winners of the *Collaboration Award* for our work on the Buses and Businesses Against Abuse project with Stagecoach East and Cambridgeshire Constabulary. The award recognises the importance of effective relationships with other organisations and/or sectors to deliver real solutions and recognises those that have shown dedication to working in collaboration. We were also highly commended for the *Bus Initiative of the Year Award*, which recognises outstanding initiatives within the field of bus transportation that have made a significant positive impact in England.



Stronger Together - Partnership working

Cambridge and Peterborough Rape Crisis Partnership

This year the Cambridge and Peterborough Rape Crisis Partnership continued to deliver the County Wide Contract for Sexual Violence Support Services. The contract covers the delivery of a county wide ISVA service and also makes a contribution towards other support services for survivors of sexual violence (including helpline provision, email support, emotional support and group work).

Cambridge and Peterborough Women's Consortium

CRCC is a founder member of the Cambridge and Peterborough Women's Consortium (CPWC). Consortium members include: Cambridge Rape Crisis, Peterborough Rape Crisis Care Group, Cambridge Women's Resources Centre, Cambridge Women's Aid, Peterborough Women's Aid, One Voice for Travellers and Turtle Dove Cambridge. This year the consortium has worked to identify a number of priority areas to focus on, these include; elevating the voices of women and girls to influence meaningful change, strengthening the women's and girls' sector in Cambridgeshire, building connections and strengthening partnerships and establishing the identity of the Consortium.

Rape Crisis England and Wales

CRCC is a proud member of Rape Crisis England and Wales and is a professionally approved Rape Crisis Centre through the successful completion and compliance with the Rape Crisis National Service Standards.



Synergy East

This year we established Synergy East, a partnership of Rape and Sexual Abuse Services, providing specialist services across the east region. Synergy East is a

**Report of the Trustees Year Ended 31 March 2025 for Cambridge Rape Crisis Centre
Charity No: 1179871**

partnership of Cambridge Rape Crisis Centre, Centre for Action on Rape and Abuse Colchester, Peterborough Rape Crisis Care Group, SERICC and Southend on Sea Rape Crisis. Our specialised services provide comprehensive, trauma-informed support for victims and survivors of sexual abuse and violence. United by a shared commitment, we address immediate and long-term needs, advocate for survivors' rights in the criminal justice system and raise awareness of the causes and impacts. Each service is accredited by Rape Crisis England & Wales, meeting National Service Standards to ensure high-quality ISVA services, emotional support, and therapeutic care.

ICENA

CRCC continues to work closely with four other Rape Crisis centres to develop ICENA Ltd, a social enterprise with a twofold social impact: providing services to prevent and respond to sexual harassment and eradicate gender inequality in organisations and communities and generating sustainable income for Rape Crisis centres. ICENA remains a key part of CRCC's long term sustainability plan.

Future Activities

Over the year 2025-26, the charity will continue to fulfil its charitable objectives through its activities for the public benefit, including:

Provision of vital support service to survivors of sexual violence through:

- Telephone helpline support service
- Email support service
- Live Chat service
- Independent Sexual Violence Advocacy service for children, young people and adults
- Therapeutic support through specialist counselling
- Peer support group work projects
- Improved access to services for survivors from under represented and minoritised communities
- Access to support for supporters (family members, care givers and siblings)

Retain, support and invest in staff and volunteers throughout the charity.

Deliver specialist sexual violence training to other agencies and organisations to support better understanding of the causes and consequences of sexual violence and to promote best practice on supporting and responding to survivors.

Continue to evidence the need for and value of our work through improved data collection via the RCEW Data Performance Management System (DPMS).

Ongoing strategic advocacy and engagement work at a local and regional level, including responding to Government consultations and developing policy responses to issues relating to sexual violence and abuse.

Ongoing partnership work with the Cambridge and Peterborough Rape Crisis Partnerships, the Cambridge and Peterborough Women's Consortium and Synergy East.

Ongoing partnership work with other organisations, including strategic meetings with specialist sexual violence and abuse partners across the nation, and support and involvement with campaigns that promote the needs, rights and voices of survivors.

**Report of the Trustees Year Ended 31 March 2025 for Cambridge Rape Crisis Centre
Charity No: 1179871**

Identification, review and refresh of CRCC's strategic priorities.

Ongoing work to promote the needs, rights and voices of sexual violence and abuse victims and survivors, and to reduce and prevent sexual violence and abuse.

***“The support I received from CRCC has been amazing.
This charity has saved my life”.***

Cambridge Rape Crisis Centre

**Statement of Trustees' Responsibilities
for the Year Ended 31 March 2025**

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees on ~~..21 January 2026~~..... and signed on the board's behalf by:

.....
A Perry - Trustee

**Independent Examiner's Report to the Trustees of
Cambridge Rape Crisis Centre**

Independent examiner's report to the trustees of Cambridge Rape Crisis Centre ('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by Section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulation 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Ireland FCCA

Lanham and Company Limited
Chartered Accountants
9 Great Chesterford Court
London Road
Great Chesterford
Essex
CB10 1PF

Date: **21 January 2026**

Cambridge Rape Crisis Centre

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	27,382	31,212	58,594	31,566
Charitable activities					
Support and advice	5	9,000	754,953	763,953	835,313
Other trading activities	3	52,682	7,610	60,292	51,559
Investment income	4	1,828	-	1,828	1,610
Other income		<u>31,673</u>	<u>-</u>	<u>31,673</u>	<u>-</u>
Total		<u>122,565</u>	<u>793,775</u>	<u>916,340</u>	<u>920,048</u>
EXPENDITURE ON					
Raising funds	6	16,594	12	16,606	15,623
Charitable activities					
Support and advice	7	<u>84,737</u>	<u>780,621</u>	<u>865,358</u>	<u>830,716</u>
Total		<u>101,331</u>	<u>780,633</u>	<u>881,964</u>	<u>846,339</u>
NET INCOME					
Transfers between funds	16	21,234	13,142	34,376	73,709
		<u>22,275</u>	<u>(22,275)</u>	<u>-</u>	<u>-</u>
Net movement in funds		43,509	(9,133)	34,376	73,709
RECONCILIATION OF FUNDS					
Total funds brought forward		311,668	573,665	885,333	811,624
		<u>311,668</u>	<u>573,665</u>	<u>885,333</u>	<u>811,624</u>
TOTAL FUNDS CARRIED FORWARD		<u>355,177</u>	<u>564,532</u>	<u>919,709</u>	<u>885,333</u>

The notes form part of these financial statements

Cambridge Rape Crisis Centre

**Balance Sheet
31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Investments	12	1	-	1	1
CURRENT ASSETS					
Debtors	13	20,354	15,168	35,522	24,485
Cash at bank		<u>350,230</u>	<u>569,672</u>	<u>919,902</u>	<u>897,272</u>
		370,584	584,840	955,424	921,757
CREDITORS					
Amounts falling due within one year	14	(15,407)	(20,309)	(35,716)	(36,425)
NET CURRENT ASSETS		<u>355,177</u>	<u>564,531</u>	<u>919,708</u>	<u>885,332</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>355,178</u>	<u>564,531</u>	<u>919,709</u>	<u>885,333</u>
NET ASSETS		<u>355,178</u>	<u>564,531</u>	<u>919,709</u>	<u>885,333</u>
FUNDS	16				
Unrestricted funds				355,178	311,668
Restricted funds				<u>564,531</u>	<u>573,665</u>
TOTAL FUNDS				<u>919,709</u>	<u>885,333</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ...~~21 January 2026~~..... and were signed on its behalf by:

.....
A Perry - Trustee

The notes form part of these financial statements

Cambridge Rape Crisis Centre

**Cash Flow Statement
for the Year Ended 31 March 2025**

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>20,802</u>	<u>130,584</u>
Net cash provided by operating activities		<u>20,802</u>	<u>130,584</u>
Cash flows from investing activities			
Interest received		<u>1,828</u>	<u>1,610</u>
Net cash provided by investing activities		<u>1,828</u>	<u>1,610</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		22,630	132,194
Cash and cash equivalents at the beginning of the reporting period		<u>897,272</u>	<u>765,078</u>
Cash and cash equivalents at the end of the reporting period		<u>919,902</u>	<u>897,272</u>

The notes form part of these financial statements

Cambridge Rape Crisis Centre

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2025**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	31.3.25		31.3.24
	£		£
Net income for the reporting period (as per the Statement of Financial Activities)	34,376		73,709
Adjustments for:			
Interest received	(1,828)		(1,610)
(Increase)/decrease in debtors	(11,037)		47,737
(Decrease)/increase in creditors	<u>(709)</u>		<u>10,748</u>
Net cash provided by operations	<u>20,802</u>		<u>130,584</u>
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank	<u>897,272</u>	<u>22,630</u>	<u>919,902</u>
	<u>897,272</u>	<u>22,630</u>	<u>919,902</u>
Total	<u>897,272</u>	<u>22,630</u>	<u>919,902</u>

The notes form part of these financial statements

Cambridge Rape Crisis Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (September 2015) and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Going Concern

There are no material uncertainties that would cast doubt on the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Revenue is measured at the fair value of the consideration received or receivable.

Grants

Grants (including government grants) relating to revenue are recognised in income and expenditure over the same period as the expenditure to which they relate once reasonable assurance has been gained that the charity will comply with the conditions and that the funds will be received.

Grants due from government organisations or received in advance are included as current assets or liabilities.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support and management costs are allocated between funds based on the proportion of staff and volunteer hours in each service, on the assumption that the major management expenses is a result of personnel. Volunteers are weighted as half and work substantially fewer hours.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Cambridge Rape Crisis Centre

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Financial instruments

Financial assets and liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Trade debtors and creditors are classed as basic financial instruments and are initially measured at transaction price.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and short-term deposits with an original maturity date of three months or less.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Donated services

In accordance with the Charities SORP (FRS 102), the time of general volunteers is not recognised. The role of volunteers is covered in more detail in the trustees report.

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	55,313	21,209
Gift aid	<u>3,281</u>	<u>10,357</u>
	<u>58,594</u>	<u>31,566</u>

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Fundraising events	59,244	48,412
Trading income	948	892
Services	<u>100</u>	<u>2,255</u>
	<u>60,292</u>	<u>51,559</u>

4. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>1,828</u>	<u>1,610</u>

Cambridge Rape Crisis Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

5. INCOME FROM CHARITABLE ACTIVITIES		31.3.25	31.3.24
	Activity	£	£
Grants	Support and advice	<u>763,953</u>	<u>835,313</u>
Grants received, included in the above, are as follows:			
		31.3.25	31.3.24
		£	£
Big Give Trust		2,500	-
Cambridgeshire County Council		-	17,500
National Lottery Community Fund		44,723	39,686
Police and Crime Commissioner		621,953	776,127
PEM Charitable Trust		-	2,000
Access to Work		10,277	-
Cambridge University Press & Assessment		500	-
The Henry Smith Charity		45,000	-
Suffolk Rape Crisis		<u>39,000</u>	<u>-</u>
		<u>763,953</u>	<u>835,313</u>
6. RAISING FUNDS			
Raising donations and legacies			
		31.3.25	31.3.24
		£	£
Fundraising costs		<u>16,606</u>	<u>15,623</u>
7. CHARITABLE ACTIVITIES COSTS			
	Direct Costs £	Support costs (see note 8) £	Totals £
Support and advice	<u>850,400</u>	<u>14,958</u>	<u>865,358</u>
8. SUPPORT COSTS			
	Finance £	Governance costs £	Totals £
Support and advice	<u>66</u>	<u>14,892</u>	<u>14,958</u>

Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examination fee of £1,150 plus VAT (2024: £1,200 plus VAT) a fee for the assistance with the accounts preparation of £2,345 plus VAT (2024: £2,200 plus VAT).

Cambridge Rape Crisis Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	31.3.25	31.3.24
	Support and advice £	Total activities £
Bank charges	66	66
Accountancy fees	11,211	11,089
Legal fees	<u>3,681</u>	<u>-</u>
	<u>14,958</u>	<u>11,155</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

10. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	412,195	392,465
Social security costs	34,809	32,947
Other pension costs	<u>15,742</u>	<u>14,487</u>
	<u>462,746</u>	<u>439,899</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
ISVA team	8	7
ISVA manager	1	1
Counselling services manager	1	1
Volunteer manager	1	1
Administrator	1	1
Director	1	1
Centre manager	<u>1</u>	<u>1</u>
	<u>14</u>	<u>13</u>

No employee received emoluments in excess of £60,000.

During the year the total remuneration to key management personnel was £53,231.

Cambridge Rape Crisis Centre

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	31,442	124	31,566
Charitable activities			
Support and advice	-	835,313	835,313
Other trading activities	51,304	255	51,559
Investment income	<u>1,610</u>	<u>-</u>	<u>1,610</u>
Total	<u>84,356</u>	<u>835,692</u>	<u>920,048</u>
EXPENDITURE ON			
Raising funds	15,623	-	15,623
Charitable activities			
Support and advice	<u>50,711</u>	<u>780,005</u>	<u>830,716</u>
Total	<u>66,334</u>	<u>780,005</u>	<u>846,339</u>
NET INCOME	18,022	55,687	73,709
RECONCILIATION OF FUNDS			
Total funds brought forward	293,646	517,978	811,624
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>311,668</u>	<u>573,665</u>	<u>885,333</u>
12. FIXED ASSET INVESTMENTS			Unlisted investments £
MARKET VALUE			
At 1 April 2024 and 31 March 2025			<u>1</u>
NET BOOK VALUE			
At 31 March 2025			<u>1</u>
At 31 March 2024			<u>1</u>

There were no investment assets outside the UK.

The charity's investments at the balance sheet date in the share capital of companies include the following:

Cambridge Rape Crisis Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

12. FIXED ASSET INVESTMENTS - continued

Icena Limited

Registered office: 2 Pavilion Court, 600 Pavilion Drive, Northampton, NN4 7SL

Nature of business: Social enterprise

	%		
Class of share:	holding		
Ordinary	20		
		31.7.24	31.7.23
		£	£
Aggregate capital and reserves		(79,090)	(163,711)
Profit/(loss) for the year		<u>84,621</u>	<u>(43,991)</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Other debtors	13,751	12,394
Prepayments and accrued income	<u>21,771</u>	<u>12,091</u>
	<u>35,522</u>	<u>24,485</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	22,939	18,352
Other creditors	275	1,781
Accruals and deferred income	<u>12,502</u>	<u>16,292</u>
	<u>35,716</u>	<u>36,425</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.25	31.3.24
	£	£
Within one year	46,667	-
Between one and five years	<u>169,151</u>	<u>-</u>
	<u>215,818</u>	<u>-</u>

In respect of a property rental lease.

Cambridge Rape Crisis Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

16. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	311,668	21,235	22,275	355,178
Restricted funds				
Counselling Fundraising	13,142	1,648	-	14,790
Countrywide Sexual Violence Support Services Contract (PCC) - ISVA Services	495,194	(49,610)	-	445,584
Male Rape Support Fund	22,812	(2,994)	-	19,818
Safer Streets	8,628	(8,628)	-	-
National Lottery Women's Consortium	29,506	13,833	-	43,339
Women's Festival	4,383	(4,383)	-	-
Co-Op Peer Support Group	-	500	-	500
Suffolk Counselling	-	62,775	(22,275)	40,500
	<u>573,665</u>	<u>13,141</u>	<u>(22,275)</u>	<u>564,531</u>
TOTAL FUNDS	<u>885,333</u>	<u>34,376</u>	<u>-</u>	<u>919,709</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	122,565	(101,330)	21,235
Restricted funds			
Cambridge County Council - Counselling	400	(400)	-
Counselling Fundraising	40,921	(39,273)	1,648
Countrywide Sexual Violence Support Services Contract (PCC) - ISVA Services	573,148	(622,758)	(49,610)
Male Rape Support Fund	18,806	(21,800)	(2,994)
Safer Streets	30,000	(38,628)	(8,628)
National Lottery Women's Consortium	44,722	(30,889)	13,833
Women's Festival	-	(4,383)	(4,383)
Access to Work	10,278	(10,278)	-
Co-Op Peer Support Group	500	-	500
Suffolk Counselling	75,000	(12,225)	62,775
	<u>793,775</u>	<u>(780,634)</u>	<u>13,141</u>
TOTAL FUNDS	<u>916,340</u>	<u>(881,964)</u>	<u>34,376</u>

Cambridge Rape Crisis Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	293,646	18,022	311,668
Restricted funds			
Cambridge County Council - Counselling	23,570	(23,570)	-
Counselling Fundraising	25,906	(12,764)	13,142
Countrywide Sexual Violence Support Services Contract (PCC) - ISVA Services	346,315	148,879	495,194
Groundwork UK	1,000	(1,000)	-
Male Rape Support Fund	3,350	19,462	22,812
National Health Carry over	108,337	(108,337)	-
Safer Streets	5,000	3,628	8,628
National Lottery Women's Consortium	-	29,506	29,506
Women's Festival	<u>4,500</u>	<u>(117)</u>	<u>4,383</u>
	<u>517,978</u>	<u>55,687</u>	<u>573,665</u>
TOTAL FUNDS	<u><u>811,624</u></u>	<u><u>73,709</u></u>	<u><u>885,333</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	84,356	(66,334)	18,022
Restricted funds			
Cambridge County Council - Counselling	-	(23,570)	(23,570)
Counselling Fundraising	124	(12,888)	(12,764)
Countrywide Sexual Violence Support Services Contract (PCC) - ISVA Services	749,933	(601,054)	148,879
Groundwork UK	-	(1,000)	(1,000)
Male Rape Support Fund	28,449	(8,987)	19,462
National Health Carry over	-	(108,337)	(108,337)
Safer Streets	17,500	(13,872)	3,628
National Lottery Women's Consortium	39,686	(10,180)	29,506
Women's Festival	<u>-</u>	<u>(117)</u>	<u>(117)</u>
	<u>835,692</u>	<u>(780,005)</u>	<u>55,687</u>
TOTAL FUNDS	<u><u>920,048</u></u>	<u><u>(846,339)</u></u>	<u><u>73,709</u></u>

Cambridge Rape Crisis Centre

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	293,646	39,257	22,275	355,178
Restricted funds				
Cambridge County Council - Counselling	23,570	(23,570)	-	-
Counselling Fundraising	25,906	(11,116)	-	14,790
Countrywide Sexual Violence Support Services Contract (PCC) - ISVA Services	346,315	99,269	-	445,584
Groundwork UK	1,000	(1,000)	-	-
Male Rape Support Fund	3,350	16,468	-	19,818
National Health Carry over	108,337	(108,337)	-	-
Safer Streets	5,000	(5,000)	-	-
National Lottery Women's Consortium	-	43,339	-	43,339
Women's Festival	4,500	(4,500)	-	-
Co-Op Peer Support Group	-	500	-	500
Suffolk Counselling	-	62,775	(22,275)	40,500
	<u>517,978</u>	<u>68,828</u>	<u>(22,275)</u>	<u>564,531</u>
TOTAL FUNDS	<u>811,624</u>	<u>108,085</u>	<u>-</u>	<u>919,709</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	206,921	(167,664)	39,257
Restricted funds			
Cambridge County Council - Counselling	400	(23,970)	(23,570)
Counselling Fundraising	41,045	(52,161)	(11,116)
Countrywide Sexual Violence Support Services Contract (PCC) - ISVA Services	1,323,081	(1,223,812)	99,269
Groundwork UK	-	(1,000)	(1,000)
Male Rape Support Fund	47,255	(30,787)	16,468
National Health Carry over	-	(108,337)	(108,337)
Safer Streets	47,500	(52,500)	(5,000)
National Lottery Women's Consortium	84,408	(41,069)	43,339
Women's Festival	-	(4,500)	(4,500)
Access to Work	10,278	(10,278)	-
Co-Op Peer Support Group	500	-	500
Suffolk Counselling	75,000	(12,225)	62,775
	<u>1,629,467</u>	<u>(1,560,639)</u>	<u>68,828</u>
TOTAL FUNDS	<u>1,836,388</u>	<u>(1,728,303)</u>	<u>108,085</u>

Cambridge Rape Crisis Centre

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

16. MOVEMENT IN FUNDS - continued

The General reserve represents the free funds of the charity which are not designated for particular purposes.

The restricted funds of the charity during the period were:

Countrywide Sexual Violence Support Services Contract (OPCC)

The contract covers the delivery of a county wide ISVA service and also makes a contribution towards other support services for survivors of sexual violence (including helpline provision, email support, emotional support and group work). This is delivered in partnership with our sister Centre, Peterborough Rape Crisis Care Group.

Cambridge County Council Counselling Fund

To support counselling for survivors of domestic abuse.

Counselling Fundraising

Targeted fundraising for counselling support.

National Health Carry Over

Contract to deliver the SARC Talking Therapies Service for children, young people and adults of recent sexual violence who have accessed SARC service in the last 12 months

This fund was formally named NHS Talking Therapies.

Safer Streets (tackling violence against women and girls)

Grant to deliver a Sexual Violence Ambassador programme for young people in school.

Celebrating Women fund (Women's Festival) - Cambridge City Council

Grant to support events to mark and celebrate CRCC's 40th Anniversary and the contribution of the women's sector to Cambridge city.

Male Rape Support Fund

Provision of counselling and therapeutic support to male survivors.

Access to Work

We receive an Access to Work grant to enable a staff member with disabilities to have access to specialist equipment and a support worker etc.

Co-op Peer Support Group

We received a Co-op Community Fund grant for a peer support group work project for girls (aged 13 - 16yrs).

Suffolk Counselling

Suffolk Rape Crisis Centre, which closed in Summer last year, transferred funds to CRCC to ensure that survivors on their counselling waiting list were able to be offered counselling.

Cambridge and Peterborough Women's Consortium (CPWC)

Our consortium's vision is for women and girls to be free to live the life they choose.

The purpose of working together is to maximise and amplify the impact of the work we do for the women and girls we serve and the organisations they may come into contact with.

The Cambridgeshire and Peterborough Women's Consortium is comprised of seven independent specialist women-led organisations:

- Cambridge Rape Crisis Centre
- Cambridge Women's Aid
- Cambridge Women's Resources Centre
- One Voice 4 Travellers
- Peterborough Rape Crisis Care Group

Cambridge Rape Crisis Centre

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

16. MOVEMENT IN FUNDS - continued

- Peterborough Women's Aid
- Turtle Dove Cambridge

Our memorandum of understanding outlines how we will operate on a lead member basis for each project we seek funding for. This promotes equality across our organisation by allowing for smaller members to gain experience of project leadership.

Funding from National Lottery Community Fund - Women's Consortium

The Consortium received funding from the National Lottery Community Fund (Partnerships London South East Region) This has enabled the Consortium to appoint a Consortium Lead to ensure our sustainability and make our work more efficient - working together means that effort made for one organisation benefits us all as duplication is reduced and any/all service development is sure to be aligned.

A Consortium Lead can make sure that we effectively share information to better identify gaps and that we develop intersectional responses across our organisations, some of which provide specialist support - e.g. relating to domestic violence - and some of which provide broader support, e.g. general support for marginalised women. Through developing joint plans and developing joint services we will enhance the impact of our services.

Transfers between funds

A transfer of £22,275 has been made from the Suffolk Counselling fund to the general fund. This was in adherence with a clause in the contract with Suffolk Rape Crisis that stated "In the event that you are unable to support 24 women, please treat any remaining unspent monies as unrestricted and to contribute towards the charitable objects of CRCC."

17. RELATED PARTY DISCLOSURES

Included in other debtors at the end of the year was an interest free loan of £12,307 to Icena Limited.

18. ULTIMATE CONTROLLING PARTY

The charity was controlled jointly by the trustees.

19. DISCLOSURE OF FUNDS RECEIVED AS AGENT

During the year, the charity has acted as an agent on behalf of a consortium of two local charities, Cambridge Rape Crisis Centre and Peterborough Rape Crisis Care Group.

During the year, Cambridge Rape Crisis Centre received income of £549,273 (2024: £396,436) as agent for the consortium and did not receive a fee for managing the consortium.

At the year end there were no balances owed between consortium members.

Cambridge Rape Crisis Centre

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	55,313	21,209
Gift aid	<u>3,281</u>	<u>10,357</u>
	58,594	31,566
Other trading activities		
Fundraising events	59,244	48,412
Trading income	948	892
Services	<u>100</u>	<u>2,255</u>
	60,292	51,559
Investment income		
Deposit account interest	1,828	1,610
Charitable activities		
Grants	763,953	835,313
Other income		
Administration fee	<u>31,673</u>	<u>-</u>
Total incoming resources	916,340	920,048
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	16,606	15,623
Charitable activities		
Wages	412,195	392,465
Social security	34,809	32,947
Pensions	15,742	14,487
Rent, rates & room hire	61,321	65,111
Insurance	2,381	3,167
Telephone and internet	34,791	40,758
Postage, stationery and office supplies	15,084	9,392
Sundries	3,745	4,352
Clinical supervision	5,460	7,345
Volunteer and staff training	2,987	5,454
Travel	364	-
DBS checks	651	363
I.T. and computer consumables	4,807	3,418
Counselling	237,222	218,958
ISVA expenses	13,869	12,164
Women's Consortium expenses	1,223	-
Covid 19	1,872	1,872
Carried forward	848,523	812,253

This page does not form part of the statutory financial statements

Cambridge Rape Crisis Centre

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	31.3.25 £	31.3.24 £
Charitable activities		
Brought forward	848,523	812,253
Relocation costs	<u>1,877</u>	<u>7,308</u>
	850,400	819,561
Support costs		
Finance		
Bank charges	66	66
Governance costs		
Accountancy fees	11,211	11,089
Legal fees	<u>3,681</u>	<u>-</u>
	<u>14,892</u>	<u>11,089</u>
Total resources expended	<u>881,964</u>	<u>846,339</u>
Net income	<u><u>34,376</u></u>	<u><u>73,709</u></u>

This page does not form part of the statutory financial statements